

**Clatskanie School District  
Strategic Goals  
2006-2011**

The Clatskanie School District has a history of developing a vision of quality education. We view education as the key to a productive future for our young people.

The goals and objectives for 2006 through the year 2011 demonstrate this commitment through identified objectives and a plan of action.

Maintaining our present success and improving our performance requires the continuous process of:

- Communicating our expectations
- Aligning our resources with these expectations
- Involving parents, students, staff and the community
- Using data to evaluate and measure our progress
- Competency of staff and students in the use of technology to enhance learning

# **The Three Significant Questions**

## **1. Who are we?**

- **What is our mission?**
- **What is our purpose?**

## **2. Where are we going?**

- **What goals do we want to achieve?**
- **What goals do we want to set?**
- **How will we achieve what we want?**

## **3. What do we have to declare?**

- **What are we proud of?**
- **What are our celebrations?**

## **Mission Statement**

We will provide a challenging curriculum and activities in a safe, nurturing environment where all are motivated to achieve their potential

## **Belief Statement**

- All students can learn
- All students progress through the curriculum differently, according to their ability, as individual learning needs require. Level of individual achievement, not age, determines this progression.
- If we state what is essential, do what is essential, measure what is essential, we will accomplish what is essential

**Goal 1: Promote strong home, school, and community relationships**

**Goal 2: Improve academic achievement for ALL students while closing the achievement gap**

**Goal 3: Establish and maintain school climates and facilities that are safe, orderly, nurturing, and supportive of quality teaching and learning**

**Goal 4: Provide services to enhance the management, efficiency, effectiveness, and accountability of the school district**

**Goal 5: Implement policies, procedures, and programs to promote the recruitment, professional development, and retention of a high quality workforce**

I. District Goal Area: Provide **high quality instruction and instructional programs** to enable all students to achieve the academic standards and participate in meaningful learning experiences.

Strategic Goal 1.1 Develop and implement instructional programs that articulate and integrate curriculum and learning support services

Strategic Goal 1.2 Design and implement a professional development program that focuses on effective teaching practices. Leadership training, and other staff training and development needs.

Strategic Goal 1.3 Establish school calendars, educational program schedules and staff planning time consistent with effective use of time (Learning is the constant and time is the variable)

Strategic Goal 1.4 Create a set of “Guiding Principles” that define the common expectations and work of everyone involved in improving learning for all students in the Clatskanie School District

II. District Goal Area: Focus on **effective support systems, services and resources** to facilitate student achievement

Strategic Goal 2.1 Increase student and staff access to resources for personal health and wellness

Strategic Goal 2.2 Develop a process for expanding administrative, staff and community involvement in the budget development and increasing their understanding of public education funding and its challenges

Strategic Goal 2.3 Expand our staff recruiting process

Strategic Goal 2.4 Expand the use of volunteers

III. District Goal Area: Encourage and enhance **opportunities for our parents, communities and businesses to be active partners** in supporting student achievement

Strategic Goal 3.1 Develop effective communication, working relationships with parents, community and businesses.

Strategic Goal 3.2 Strengthen partnership with Clatskanie Together Coalition

Strategic Goal 3.3 Create opportunities to involve parents, community and business to provide input in the decision making process eg. “Creating Our Future” Forum

**IV. District Goal Area: Develop district wide awareness that promotes a safe, respectful and responsible school culture.**

Strategic Goal 4.1 Develop and adopt a district “Respect” policy that support basic character values such as respect and responsibility.

Strategic Goal 4.2 Establish a “Respect Handbook” outlining all district policies and procedures regarding harassment, discrimination, intimidation and “bullying.”

Strategic Goal 4.3 Create opportunities to build relationships between adults to students, students to students, staff to staff, school to community.

V. District Goal Area: Develop technology plan **to support learning and assist staff in providing opportunities** for students to achieve the academic standards and participate in meaningful learning experiences.

Strategic Goal 5.1 Expand the use and implementation of technology as an integral portion in the curriculum as well as the instructional process.

Strategic Goal 5.2 Develop technology plan to ensure district maintains current and effective use of technology.

Strategy Goal 5.3 Provide staff development opportunities to assist staff in the use of technology